



ORGANIZATIONAL MANAGEMENT STUDY WORKSHOP MINUTES

Tuesday, April 21, 2009 – 5:00 p.m.

School Board Meeting Room

500 E. Ocean Boulevard

Stuart, FL 34994

Members Present

Lorie Shekailo, Chair

Susan Hershey, Vice Chair

Dr. David Anderson

Maura Barry-Sorenson

Laurie Gaylord

Nancy Kline, Superintendent

Doug Griffin, Attorney

AFSCME: Lisa Edwards

MCEA: Janette Phillips

Call to Order by the Chair and Pledge of Allegiance to the Flag of the United States of America.

Chair Lorie Shekailo asked for a motion to amend the Agenda to place Open to the Public after the Organizational Management Study Review and Discussion. Motion to amend the Agenda as suggested was made by Susan Hershey and seconded by Maura Barry-Sorenson.

1. Organizational Management Study Review and Discussion

Cathy Brennan presented a PowerPoint on a background of the Study (copy attached to original Minutes). Ms. Brennan noted that the Florida Association of District School Superintendents (FADSS) recommends that school districts undergo an Organization and Management Review every five years. The previous Organization and Management Review of the Martin County School District was conducted in 1995. The goal of a review is to identify areas where District operations may be improved in order to make a great school system even better. At the conclusion of the PowerPoint presentation Mrs. Brennan introduced Don Griesheimer, Associate Executive Officer of the FADSS.

Mr. Griesheimer presented a PowerPoint outlining the Organizational Management Team's process and findings, and highlighting some of the Team's recommendations (copy attached to original minutes). He indicated that it was a pleasure working with the School District staff, noting that the people are very warm and open, and the Team learned a lot. The recommendations contained in the study produced by the Team were based on their observations and input from staff.

At the conclusion of the presentation, Mr. Griesheimer asked for the Board's questions and comments. Mrs. Shekailo asked if the Board would like to hear public comment prior to discussing the Study. Hearing no objection, Mrs. Shekailo opened public comment.

2. Open to the Public – The following made public:

Lisa Edwards – President of AFSCME – Organizational Chart

Max Wallace – Environmental Studies Center

Jim Moir – Environmental Studies Center

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Jody Bond – Organizational Chart
Francesca D'Amiano – Environmental Studies Center
Patty Henderson – Environmental Studies Center
Marc Teplitz – Environmental Studies Center
Erik Martin – Environmental Studies Center
Noel Trachtenberg – Environmental Studies Center
Mary Hutchinson – Environmental Studies Center
Louise Carnavale – Reprographics and Environmental Studies Center
John Whitarcar – Environmental Studies Center
Alex Teplitz – Environmental Studies Center
Amanda Alker – Environmental Studies Center
Mike Karol – Environmental Studies Center
Tyler Serman – Environmental Studies Center
Amy Enright – Environmental Studies Center
Conner Murphy – Environmental Studies Center
Nicolette Mariano – Environmental Studies Center
Derek Kremser – Environmental Studies Center
Ashley Stuart – Environmental Studies Center

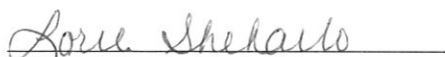
There being no additional members of the public wishing to speak, Chair Lorie Shekailo closed Open to the Public.

3. Open to the Board

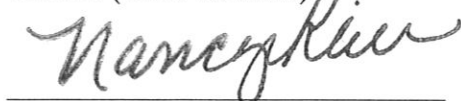
Board Members expressed their support of the Environmental Studies Center. Mrs. Kline noted that the FADSS' Organizational Management Study supports the Center; she indicated that she also supports enhancing the services the Center provides to students.

It was noted that the FADSS-recommended Organizational Chart is included on the Agenda for the Regular Monthly meeting, and can be discussed at that time.

There being no further business, the meeting adjourned at 6:36 p.m.



CHAIR (Lorie Shekailo)



SECRETARY (Nancy Kline)