



Special School Board Meeting Minutes
Tuesday, February 27, 2007 – 9:00 a.m.
School Board Meeting Room
Stuart, FL 34994

Members Present

Laurie Gaylord-Chair
Nancy Kline-Vice-Chair
Dr. David Anderson
Lorie Shekailo
Dr. Sara A. Wilcox, Superintendent
Doug Griffin, School Board Attorney

Members Absent

Susan Hershey

Staff Present

Hank Salzler, Ruth Pietruszewski, Cathleen Brennan, Helene Baxter, Delores Calloway, Deana Newson, Rodger Osborne, Teresa D'Albora

Public

Mark Gaylord

Press PBPPost – Rachel Simonsen **Stuart News** – Kelly Tyko

MCEA –Dianne Falvo; Jeannette Phillips **AFSCME** – No Representation

Call to Order by the Chair at 9:00 a.m., Observe a moment of silence, and Pledge of Allegiance to the Flag of the United States.

1. Adoption of the Agenda:*

A. Additions, Deletions or Amendments to the Agenda

Doug Griffin, School Board Attorney, told the Chair, Laurie Gaylord, that the intention was to ask her to add to the agenda a quick Executive Session to discuss negotiation matters. Laurie Gaylord agreed to recess and go to Executive Session. Laurie Gaylord recessed the meeting at 9:01 a.m.

The Board members went into an Executive Session at 9:01 a.m. and returned at 10:00 a.m.

Laurie Gaylord re-convened the Special School Board Meeting at 10:00 a.m.

Nancy Kline made a motion to adjourn the Special School Board Meeting until 5:30 p.m., Lorie Shekailo seconded, and the motion carried unanimously

Laurie Gaylord adjourned the meeting until 5:30 p.m.

Re-convene meeting by the Chair at 5:30 p.m., Observe a moment of silence, and Pledge of Allegiance to the Flag of the United States.

Laurie Gaylord notified the Board and public that the teacher's union had declared an impasse, (COPY ATTACHED) and stated that no action would be taken at this meeting. She said that at this time the Board would have a short Executive Session.

The Board members went into Executive Session at 5:34 p.m. and returned at 6:35 p.m.

Laurie Gaylord welcomed everyone back. Doug Griffin, School Board Attorney, asked for a motion to adjourn this meeting to Thursday evening at 7:00 p.m.

Nancy Kline made a motion to adjourn this meeting until 7:00 p.m. Thursday, evening, Dr. David Anderson seconded, and the motion carried unanimously

Laurie Gaylord announced that the meeting would be re-convened on Thursday evening, March 1st. at 7:00 p.m.

Re-convene meeting by Chair at 7:00 p.m, Observe a moment of silence, and Pledge of Allegiance to the Flag of the United States.

B. Approval of the Agenda

2. Open to the Public:*

Jeannette Phillips, President of the Martin County Education Association, stated that it has been a long process. She continued to say that she thought STAR was something that the Board did not like, the teachers didn't like, MCEA didn't like, and the National FEA didn't like. She said that everyone hoped it would go away, but it didn't, so everyone tried to make the best of a really bad, unfair plan. She conveyed to the Board that the union explained the plan to the teachers and collected their input. Teachers input told the union that they wanted a plan that would only be implemented for this year, hoping that when the Legislature was in session that they would change the plan, do away with it, or realize the mistakes in it. Jeanette said that the Board had listened to the teachers and had showed respect for the teachers. The teachers and union appreciated the Board's attention to their input. Jeanette reported that 78% of the teachers had voted today. 62.5% voted yes and 37.5% voted no. (COPY ATTACHED) She finished by saying that the Board had worked with the teachers, listened to the union and heard their concerns, so the teachers put their trust in the Board.

3. Approve Martin County School District STAR Plan:* (COPY ATTACHED)

Lorie Shekailo made a motion to approve the MCSD STAR Plan, Nancy Kline seconded, and the motion carried unanimously.
The vote was 4-0, with Sue Hershey being absent to vote, 4 in favor and no opposed.

4. Open to the Board

Dr. David Anderson

Expressed his distaste for the STAR Plan. He stated that the plan was pushed on the Board, and reminded all that the Board had not created it. He advised that, in his opinion, each County should have an individual plan. He stated that he didn't like FCAT tests either.

Nancy Kline

Expressed how thrilled she was with the collaboration between the School Board, union, and teachers.

Lorie Shekailo

Thanked the staff who had worked so diligently on this STAR Plan. She stated that next year was a new year. Lorie hoped that the District's share of the performance pay funds would be more than a million, since Martin County School District had met the deadline to submit and approve the plan and other districts had not met the requirements. She explained that if the deadline had not been met, the million dollars required to implement performance pay would have to come out of everyone's pockets.

There being no further business to bring before the Board, the meeting was adjourned at 7:10 p.m.

CHAIR (Laurie Gaylord)

SECRETARY (Sara A. Wilcox, Ph.D.)