



**Special School Board Meeting &
Regular School Board Meeting Minutes
Tuesday, June 7, 2005 – 6:00 p.m.
School Board Meeting Room
Stuart, FL 34994**

Members Present

Susan Hershey – Chair
Dr. David Anderson
Laurie Gaylord
Nancy Kline
Tom Elfers, School Board Attorney
Kristin Conrad, Student Representative (JBHS)

Members Absent

Dr. Sara A. Wilcox, Superintendent
Lorie Shekailo – Vice-Chair

Staff Present

Hank Salzler, Ruth Pietruszewski, Helene Baxter, Delores Calloway, Stacey Chados, Dr. Joyce Holmes, John Klatt, Darrell Miller, Dr. Frank Raffone, Marshall Skinner, Joan Hunt, Nancy Marin, Pat Schmoyer, Ray Parrish, Victoria Defenthaler, Joe Flanagan, Jenny Lambdin, Don Merritt, Ginger Featherstone, Virginia Wardle, Gary Shelt, Nancy Marin, Gail Newman, Tracey Miller, Peter Leyon, Pat Schmoyer, Jeri Eckler, Rodger Osborne, Marshall Skinner, Cathleen Brennan, Xenobia Anderson, Gail Newman, Tracey Miller, Deana Newson, Jeff Carver, Mark Cocco, Vicki Alley, Dan Alley, J. Lisle Bozeman

Public

Al Forman, Mary Fleckner, Kim Gutierrez, Denise Garcia

Press

PBPost – Mike Bender
Out2.com- Richard Hall

Stuart News – Kelly Tyko

MCEA – Jeanette Phillips, Diane Falvo

AFSCME – No Representation

Call to Order by the Chair at 6:00 p.m. and Pledge of Allegiance to the Flag of the United States.

Elementary and Middle School Recognitions

▪ **Recognition of Students Who Attained the Highest Possible FCAT Writing Score (6.0)**

Delores Oliver Calloway, Hank Salzler, and Sue Hershey presented Certificates of Recognition, along with the students' respective Principals, to the elementary and middle school students who attained the highest possible FCAT Writing Score. Students can score between 0 and 6. A perfect score is 6.

High School Recognitions

▪ **Recognition of Students Who Attained the Highest Possible FCAT Writing Score (6.0)**

Delores Oliver Calloway, Hank Salzler, and Sue Hershey presented Certificates of Recognition, along with the students' respective Principals, to the high school students who attained the highest possible FCAT Writing Score. SFHS had the most students, 23, attain a perfect score.

1. Adoption of the Agenda:*

A. Additions, Deletions or Amendments to the Agenda

Hank Salzler requested to remove from the agenda, Item 3-B under recognitions, and to recognize MMS at the next meeting. He requested an amendment to the renewal of the Interagency Agreement between Tri-County TEC and the School Board of Martin County, Under 8-D-2 of the Consent Agenda. Tri-County TEC had changed their name to Helping People Succeed. Hank Salzler requested that the record reflect the name change. Sue Hershey requested to add Mrs. Calloway in as 1-A, which will be immediately after approval of the agenda in order to recognize a Seawind student.

B. Approval of the Agenda

Nancy Kline moved approval of the modified agenda, Laurie Gaylord seconded, and the motion carried unanimously.

1-A (ADDED) Delores Oliver Calloway recognized a SeaWind Elementary School student, along with his parents, for achieving the highest possible FCAT writing score of 6.0. He and his parents were unable to attend at 6:00 p.m. when the rest of the elementary students were recognized.

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2. Approval of the Minutes:*

Dr. David Anderson moved approval of the 5/24/05 Special School Board Meeting minutes, Nancy Kline seconded, and the motion carried unanimously.

3. Recognitions:*

A. State Winners and National Finalist in the National PTA “Reflections” Contests-Martin County Council of PTA’s

Mary Fleckner, State Board of PTA, introduced the new Martin County Council of PTA’s President, Denise Garcia. She asked Hank Salzler and Sue Hershey to join her to acknowledge the student winners. She presented awards to winners in four age categories. One student’s art piece was sent on to compete for nationals. She had each of the students display their work of art.

~~**B. Recognition of Additional Golden School Award Recipient-Murray Middle School**~~

(REMOVED FROM AGENDA)

4. Presentations:*

A. Presentation of Long Range Planning Committee’s Recommendation Regarding New Elementary School Site

Kim Gutierrez, Chair of the Long Range Planning Committee, gave the reasons behind the committee’s choices. She presented a power-point presentation, while Darrell Miller, Executive Director of Educational Technology, displayed colored maps to show the locations. The committee strongly recommended the Board’s choice to be from their top two picks. Hank Salzler, Assistant Superintendent, apprised Board members that the committee’s first choice was a site that the District stood a good chance of getting as a donation. The District had learned this from a conversation with the developer.

5. Open to the Public:*

- Al Forman complimented Tom Elfers, School Board Attorney, on the professional job he had done presenting the Board’s viewpoint on uniforms. He suggested Board members learn more about the impact uniforms have on schools.
- Dan Alley, MCEA Chief Negotiator, presented his opinion about the School Board rule which requires employees who create web sites about the District or its students to locate the web sites on Board-affiliated servers.
- Jeanette Phillips, MCEA President, addressed the School Board policies being voted on tonight. She reviewed language in the policies that they felt should be revisited.
- Tom Elfers, School Board Attorney, informed the Board that Helene Baxter had been in contact with the union. He advised that the existing language had been historical and had not been changed. He explained that employees enjoy two distinctly separated roles. They are an employee. They are also citizens and constituents. He stated that the language has never been construed adversely in all this time as far as he knows.
- Diane Falvo, MCEA, defined collaborative bargaining. She wanted to go on record “officially” as opposing the rules being voted on tonight and presented the union’s rationale as to why they had problems with them. She spoke on issues in the By-Laws and crafting language. She proceeded on to address the policy on time limits for unscheduled appearances at Board meetings and agenda deadlines.

6. Removal of Items from the Consent Agenda:*

The Consent agenda had been modified by amending Item 8-D-2, changing the name of Tri-County TEC to Helping People Succeed, on the renewal agreement between Tri-County TEC and the Martin County School District.

7. Approve Consent Agenda:*

Dr. David Anderson moved approval of the amended Consent Agenda, Nancy Kline seconded, and the motion carried unanimously.

8. CONSENT AGENDA

A. 04/05 FY Attendance Zones:* - NONE

B. Requests:*

1. **Use of Facilities:*** (COPY ATTACHED)
2. **Field Trips / Use of Buses / Vehicles:*** (COPY ATTACHED)

8. CONSENT AGENDA (Con't)

C. New Agreements:*

1. **Approve Transportation Service Agreement with Loving Guidance, Inc. to Host the Star Power 3 Day Conference at Bessey Creek Elementary**
(COPY ATTACHED)
2. **Approve Transportation Services Agreement with Dunbar Center Inc.**
(COPY ATTACHED)
3. **Approve Contract for Consortium Support** (COPY ATTACHED)

D. Renewal Agreements:*

1. **Approve Resolution for Participation in Florida IBM AS/400 TERMS' Users' Group-**
(COPY ATTACHED)
2. **Approve Interagency Agency Agreement between the School Board of Martin County and Tri-County TEC (Training-Education-Community) Indiantown/Spectrum-**
(COPY ATTACHED)
3. **Approve Interagency Agreement between the New Horizons of the Treasure Coast, Inc. and the Martin County School Board-**(COPY ATTACHED)
4. **Approve Contract for Provision of Educational Personnel for Sandy Pines Hospital-**
(COPY ATTACHED)
5. **Approve Agreement between the School Board of Martin County and the Law Office of Melinda Baird for Consultation-**(COPY ATTACHED)
6. **Approve Agreement with Pediatric Services of America, Inc. and the School Board of Martin County to Provide Nursing Services to a Student at Port Salerno Elementary-**
(COPY ATTACHED)
7. **Approve Agreement with Private Care, Inc. and the School Board of Martin County to Provide Nursing Services to a Student at J.D. Parker Elementary-**
(COPY ATTACHED)
8. **Approve Agreement with Visiting Nurse Services of the Treasure Coast to Provide School Health Nursing Services at Challenger School-**(COPY ATTACHED)
9. **Approve Cooperative Agreement with Department of Children and Families, District 15 for Educational Services at the Sandpiper Cluster-**(COPY ATTACHED)
10. **Approve Agreement between the Martin County School District and Human Services Associates, Inc. to Provide Mental Health Services for the Students at Challenger School-**(COPY ATTACHED)
11. **Approve Contract between the School Board of Martin County and the National Deaf Academy and the Charter School at National Deaf Academy, Florida for Residential Placement of Student-**(COPY ATTACHED)
12. **Approve Amendment to Lease Agreement with East Coast Migrant Head Start-**
(COPY ATTACHED)
13. **Approve Renewal of Collaborative Agreement between the School Board of Martin County and East Coast Migrant Head Start Project, Florida Branch-**(COPY ATTACHED)
14. **Approve Collaborative Agreement with the Martin County School District Head Start Program-**(COPY ATTACHED)
15. **Approve Multi-District Program Agreement St. Lucie County/Martin County 2005-2006 School Year-**(COPY ATTACHED)
16. **Approve Multi-district Program Agreement Martin County/St. Lucie County 2005-2006 School Year-**(COPY ATTACHED)

E. New Grants:*

1. **Approve PSE Pew Public Education Fund Differentiated Instruction Grant Award for \$19,141-**(COPY ATTACHED)
2. **Approve Pew Public Education Fund Field Trip Grant Award for \$17,880-**
(COPY ATTACHED)
3. **Approve William F. Gooding Even Start Family Literacy Grants (Indiantown) for \$165,610-**(COPY ATTACHED)

F. Renewal Grants:* NONE

G. Approve Disposal of Surplus Equipment:* NONE

8. CONSENT AGENDA (Con't)

H. Personnel Items:*

1. **Schedule of Personnel Recommendations** (COPY ATTACHED)
2. **Leaves Authorized by the Superintendent** (COPY ATTACHED)
3. **Approve Revised Job Descriptions**
 - a. **Bookkeeper**-(COPY ATTACHED)
 - b. **Bookkeeper/Field Trips**-(COPY ATTACHED)
 - c. **Training, Recruitment and Safety Manager**-(COPY ATTACHED)
4. **Approve Emergency Pay for FLSA Exempt Employees** –(COPY ATTACHED)

9. Items Removed from the Agenda:*

Hank Salzler requested to remove from the agenda, Item 3-B under recognitions, and to recognize MMS at the next meeting.

10. Approval of Long Range Planning Committee's Recommendation Regarding New Elementary School Site- (COPY ATTACHED)

Nancy Kline moved approval of PC-17 their first recommendation, Dr. David Anderson seconded.

Hank Salzler advised Board members to accept the recommendations right down the line, since negotiations would take place if the first one did not make it. Sue Hershey checked that the parcels were correct before amending the motion.

Nancy Kline amended the motion and moved approval of the first two recommendations, PC-17 and PC-2, Laurie Gaylord seconded, and the motion carried unanimously.

11. Construction:*

- A. Approve Final Plans and Specifications for Middle School AA.-** *.-Plans and Specifications are available for review in room 16 Building 30* (COPY ATTACHED)

Rodger Osborne informed Board members that construction began even in spite of the rain. He stated that the plans and specifications must be Board approved before they can be submitted to the DOE.

- B. Approve Amendment, Number Four, to Contract with Florida Architects Inc. to Provide Additional Professional Services for Improvements to Challenger School-** (COPY ATTACHED)

- C. Approve Purchase Order for Motta Painting Company to Clean and Paint Exterior Metal Work at Hidden Oaks Middle School-**(COPY ATTACHED)

Nancy Kline moved approval of Item 11, Dr. David Anderson seconded, and the motion carried unanimously.

12. Finance:*

- A. Approve Purchase Orders / Contracts** – (COPY ATTACHED)
- B. Approve Capital Funds Budget Amendment #05-310-** (COPY ATTACHED)
- C. Approve General Fund Budget Amendment #05-110-**(COPY ATTACHED)
- D. Approve Food Service Budget Amendment #05-4109-**(COPY ATTACHED)
- E. Approve Special Revenue Fund #05-4210-**(COPY ATTACHED)

Laurie Gaylord moved approval of Item 12, Nancy Kline seconded, and the motion carried unanimously.

13. Bid Recommendations:*

- A. Approval to Award Bid**

1. **Sealcoating Parking Lots-Bid# 1004-0-2005/JK** (COPY ATTACHED)

- B. Approval on Revised Bid Award**

1. **Revision of Discounts on Various Classrooms, Auditorium, Office and Media Furniture & Equipment –MCSB bid #1001-0-2002/JK** (COPY ATTACHED)

- C. Approval to Piggyback**

1. **Florida State Contract #715-001-01-1 for Library Materials** (COPY ATTACHED)

- D. Approval to Renew Coop**

1. **School District of St. Lucie County CO-OP Bid #0201008 for Diesel and Unleaded Fuel** (COPY ATTACHED)

Laurie Gaylord was pleased that fuel cost issues were addressed.

- E. Approval to Revise Expenditure Estimate on Piggyback Bid** (COPY ATTACHED)

1. **Piggyback of School Board of Highlands County, FL, Bid #HCSB 9900-01, Mainline Food & Kitchen Supplies** (COPY ATTACHED)

- F. Approval to Award RFP**

1. **RFP #503-0-2005/JK for Café Design and Remodeling Services for School Food Service** (COPY ATTACHED)

Laurie Gaylord moved approval of Item 13, Nancy Kline seconded, and the motion carried unanimously.

14. Approve 2004-2005 School Safety & Security Best Practices(COPY ATTACHED)

Laurie Gaylord moved approval of Item 14, Nancy Kline seconded, and the motion carried unanimously.

15. Approve Funding for One School Health Nurse (COPY ATTACHED)

Sue Hershey said the collaboration is finally coming to fruition. Dr. Joyce Holmes stated she hoped the nurse would be approved from the County Commission and 2 from the Children's Services Council. This would give the District 4 nurses, but it was contingent on the County Commission and Children's Services Council. Laurie Gaylord moved approval of Item 15, Nancy Kline seconded, and the motion carried unanimously.

16. Approve Crystal Lake Elementary's Proposed Uniform Dress Code (COPY ATTACHED)

Hank Salzler outlined SAC's recommendations. Dr. David Anderson mentioned the Stuart News article supporting uniforms. Tom Elfers informed Board members that Doug Griffin, former School Board Attorney, and Tony George, former School Board member and attorney, had worked together on the current District policy with a resultant policy that was specifically worded to comply with the law.

Dr. David Anderson moved approval of Item 16, Nancy Kline seconded, and the motion carried 3-1, with Laurie Gaylord casting the dissenting vote.

17. Rule Revisions:*

A. Public Hearing on School Board Rules

1. Chapter 1000 Administration (COPY ATTACHED)

Tom Elfers told Sue Hershey that she had to invite the Public for discussion. Sue Hershey asked if anyone in the Public would like to comment. No one from the Public responded. Board members read 1030 IV and discussed their interpretations. Board members expressed concern that the language was not clear. Tom Elfers stated that there had been no abuse of this policy in the past.

Nancy Kline made a motion to pull Policy 1030 IV, Laurie Gaylord seconded, and the motion carried unanimously.

Dr. David Anderson moved approval of Item 17-A-1 with Policy 1030 IV removed, Laurie Gaylord seconded, and the motion carried unanimously.

2. Chapter 7000 Property (COPY ATTACHED)

Dr. David Anderson moved approval of Item 17-A-2, Nancy Kline seconded, and the motion carried unanimously.

3. By-Laws (COPY ATTACHED)

Sue Hershey asked Board members what items they wanted pulled for discussion and then told them the others would be voted on. Dr. David Anderson stated that he wants to stay with the five minute time limit for open to the public. He did not feel right forcing citizens to have another individual represent them, when a group came forward to communicate with the Board. Nancy Kline agreed with Dr. Anderson about allowing everyone to speak. Dr. David Anderson said he did not like compelling one person to speak for all. Nancy stated she did not like assigning one person to speak for the group, which was suggested by MCEA. Nancy continued to inform the Board that research was done on the 3 minute and the 5 minute time limit. With the 3 minute time limit, more constituents had time to speak in that time frame. She stated that the Martin County Commission, the Stuart City Commission, most School Boards, and other public forums, follow the 3 minute time frame. She felt that she would like as many citizens as possible to have the opportunity to speak. Sue Hershey stated that the 3 minute limit was a time management tool, which would give more people the opportunity to address the Board. Sue asked if we had a motion. Tom Elfers instructed Sue to ask for any proposed amendments to D or E.

Dr. David Anderson made a motion and proposed the 5 minutes.

Laurie Gaylord asked Tom Elfers to read the amendment to her. He read, "In unscheduled appearances, any person or group who has not made previous arrangements to be placed on the agenda may be heard for no more than three (3) minutes for an individual or group, provided there is time remaining in the public discussion." He said that Dr. David Anderson just changed the 3 to 5. Dr. David Anderson commented that in making his motion, he was keeping with the history of what we have done.

Sue Hershey asked if there was a second to the motion. The motion failed for lack of a second.

Dr. David Anderson reinforced his position that his motion was not to change, but to retain the 5 minute time frame. Nancy Kline repeated David's motion to make sure Board members understood the motion correctly. The motion was to retain the 5 minutes with the one hour limit, scheduled or unscheduled, the same standard that we have had. Tom Elfers asked if there were any proposed amendment to E, which was one representative speaking on behalf of many people. Laurie Gaylord requested that Tom read E. He read E, "When several members of a group share similar opinions on the same issues, a representative, rather than all the members, should address the Board. Persons addressing the Board shall speak into a microphone and direct their remarks to the Board. Staff members shall not be expected to answer questions from the audience unless called upon by the Chair or the Superintendent." Dr. David Anderson asked what the difference in meaning was between shall and should. Tom answered that should means we are suggesting it, but we can't enforce it. Shall means we will do it. Sue Hershey and Laurie Gaylord stated that they were comfortable with using the word should.

Sue Hershey asked if there were any amendments to E 0160, hearing none, she said we were at a point to accept a motion for the By-Laws.

Laurie Gaylord moved approval of the By-Laws, Sue Hershey passed the gavel to Dr. David Anderson, Sue Hershey seconded the motion, Dr. David Anderson and Nancy Kline both cast dissenting votes, Sue Hershey and Laurie Gaylord cast assenting votes.

Dr. David Anderson stated it is a deadlock. Tom Elfers said it is a 2/2 split, the motion has not carried. Sue asked what is the policy regarding split votes. Tom said we usually have a tie breaking vote. Dr. David Anderson stated that the law that is in effect now will stay in effect until the Board addresses it again. Tom Elfers agreed that the current policy would stay in effect until this is brought back. Sue asked if they wanted to throw the whole thing out. Tom informed the Board that a member can move for reconsideration and address an amendment instead of hanging the

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17. Rule Revisions:* (Con't)
A. Public Hearing on School Board Rules
3. By-Laws (Con't)

whole thing up on two items. Laurie Gaylord asked if those two items could be pulled. Tom answered yes, if there was a majority vote.

Laurie Gaylord motioned to pull E and D for discussion.

Sue Hershey informed Laurie that we had already voted on D. Laurie stated she thought it was a package. Tom Elfers explained, there had been an amendment on D, but the motion failed for lack of a second. There was no motion for an amendment on E. There was a vote on the entire package which failed. Tom said unless you move for reconsideration, it has to be brought back at a future date. Laurie Gaylord requested to reconsider the motion at this time to bring forward the By-Laws with the exception of Item D. Board members agreed. Sue Hershey said let's have a motion approving the By-Laws with the exclusion of D.

Dr. David Anderson moved approval of the By-Laws with the exclusion of D, Nancy Kline seconded.

Sue Asked if we needed to remove it and then vote on the package. Tom answered yes.

Laurie Gaylord moved approval of removing D, Nancy Kline seconded, and the motion carried unanimously.

Sue Hershey said D is now struck from the By-Laws. We will now look at the amended By-Laws.

Dr. David Anderson moved approval of the amended By-Laws, Nancy Kline seconded, and the motion carried unanimously.

Sue Hershey requested Tom get together with the dissenting Board members on the three and five minutes and come up with something that is agreeable to all. Tom agreed to do that.

B. Public Hearing on Policy
1. 6320.01 Construction Contracting Bid Procedures (COPY ATTACHED)

Tom Elfers said this procedure has not been changed one bit.

Dr. David Anderson moved approval of Item 17-B-1, Nancy Kline seconded, and the motion carried unanimously.

**2. 6330 Acquisition of Professional Architectural, Engineering, Landscape Architectural, or
Land Surveying Services and Construction Managers at Risk (COPY ATTACHED)**

Dr. David Anderson moved approval of Item 17-B-2, Laurie Gaylord seconded, and the motion carried unanimously.

18. Open to the Board:*
A. Approve School Board Meeting Dates for 2005/2006 School Year
(COPY ATTACHED)

Sue Hershey requested changing the August 16th meeting to August 2nd, since a workshop was planned on that day already.

Dr. David Anderson moved approval of Item 18-A, Nancy Kline seconded, and the motion carried unanimously.

Sue Hershey

Introduced Kristin Conrad, the new Student Representative from JBHS.

Hank Salzler

Welcomed Mark Cocco to the School District as the new Operations Manager.

There being no further business to bring before the Board, the meeting was adjourned at 8:55 p.m.

CHAIR (Sue Hershey)

SECRETARY (Sara A. Wilcox, Ph.D.)